

Sypris Solutions, Inc.
Board Diversity Matrix (as of April 15, 2024)*

Total Number of Directors		7		
Gender Identity:	Female	Male	Non-Binary	Did Not Disclose Gender
Directors	0	5	0	1
Demographic Background				
African American or Black	0	0	0	
Alaskan Native/Native American	0	0	0	
Asian	0	0	0	
Hispanic or Latinx	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	0	5	0	
Two or More Races or Ethnicities	0	0	0	
LGBTQ+	1			
Did Not Disclose Demographic Background	1			
<p>*Revisions are reflected from the last reported Board Diversity Matrix effective as of March 20, 2023, and are posted on our website at https://www.sypris.com/downloads/corporate-governance/board_membership_diversity_matrix.pdf.</p>				